

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB4199</b>
<b>Version:</b>	<b>SUBPCS1</b>
<b>Request Number:</b>	<b>16098</b>
<b>Author:</b>	<b>Rep. Schreiber</b>
<b>Date:</b>	<b>2/6/2026</b>
<b>Impact:</b>	<b>\$0</b>

**Research Analysis**

Pending

Prepared By: House Research Staff

**Fiscal Analysis**

HB 4199 introduces the Tri-Share Workforce Pilot Program, which allows participating employers, employees, and the state to each cover up to one-third of child care costs for children from birth to eight (8) years of age. The program targets working families with a household income between 150% to 250% of the federal poverty level and who are not eligible for child care subsidies.

The measure directs the Department of Human Services (DHS) to implement a three-year pilot to evaluate employer participation and employee access to affordable, high-quality child care. DHS may contract with existing training programs with Tri-Share experience for technical assistance. Following the pilot, DHS and the Oklahoma Incentive Evaluation Commission will evaluate program effectiveness, and DHS is to implement a similar program statewide if objectives are met. The measure currently does not appropriate any funds for the program; therefore, in its current form, HB 4199 has no direct fiscal impact on the state budget or appropriations.

Prepared By: Alexandra Ladner, House Fiscal Staff

**Other Considerations**

None.